## **HEAVY CIVIL**

#### Why Experience the Kimmel Difference in Heavy Civil Recruiting?

With more than 40 years in the executive recruiting business, we are experts in heavy civil construction recruiting nationwide. We represent contractors of all types and sizes. Each of our consultants focuses on a specific market within the heavy civil industry - making every city a "local" market to us. We refer only the best.

#### **LEARN MORE**

#### DISCIPLINES

- CM at Risk
- **Construction Management Firms**
- Contractors/Subcontractors
- **Design Firms**
- **Design-Build Firms**
- **EPCs**
- **Owners**
- **Public-Private Partnerships**

### **POSITIONS FILLED**

- CEO
- President
- COO
- Vice President
- **Operations Manager**
- CFO
- Controller
- **Preconstruction Manager**
- MEP Coordinator
- **Estimating Manager**
- **Engineering Manager**
- Chief Estimator
- Senior Estimator Estimator
- General Manager
- Senior Project Manager
- **Project Manager**
- Assistant Project Manager
- **Project Engineer**
- Design/Engineer
- **Business Development** Manager

- Sales/Marketing Manager
- **General Superintendent**
- Area Superintendent
- **Project Superintendent**
- Field Engineer
- **Office Engineer**
- **Program Manager**
- **Project Executive** 
  - Project Cost Control
- Scheduler
- **Quality Control**
- Safety
- Safety Director
- **Field Operations Manager** CADD Engineer
- Developer
- \_ Facility Manager
- Plant Manager
- **Contracts Manager**
- Human Resources

# & ASSOCEATES

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#### **INDUSTRIES WE SERVE**

- Heavy Highway
- Site & Division I
- Bridge
- Geotechnical
- Rail
- Marine
- Asphalt & Concrete Paving

- Earthwork/Mass Excavation
- Environmental Remediation
- Tunneling
- Wet & Dry Utility
  - Water & Waste Water Treatment
- Dams

# **WHY KIMMEL?**

Kimmel & Associates is recognized as the industry leader in executive search for the construction industry. We partner with heavy civil construction clients to become their agents and advocates in the marketplace. We know the right job at the right time changes a candidate's future, and the right candidate at the right time changes a company's future. We've helped thousands of heavy civil construction professionals grow their careers. We recruit. We really recruit.

**Experience the Kimmel Difference** 

in Heavy Civil Recruiting Today

Named America's Top 10 "Best Management Consulting Firms" Forbes, 2016



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Assistant Superintendent